

November 18, 2016

Addressing the Recent Incidents of Racism and Hate in our City

Over the past few days, a number of disturbing incidents of racism and hate have occurred across our city and in our communities. These acts of hate have no place in our city and will not be tolerated by the Toronto District School Board.

At the TDSB, we work every day to ensure that our schools are safe and caring spaces for everyone who walks through our doors. In light of these recent incidents, we have provided direction to all school administrators on what to do should they see or hear of any acts of hate in their school communities. In all cases, the Toronto Police Service must be notified immediately so that the incidents can be investigated.

The TDSB has a longstanding commitment to equity. Racism, bigotry and hate are issues that concern us all – staff, parents, students and members of the community. We share a responsibility to promote acceptance and respect, and to identify and report acts of hate. As a school system, we also have the opportunity to engage young people in a broader conversation about the importance of building a more inclusive society.

We know that hearing about these acts of hate can be discouraging and we share in your frustration. However, in times like this, it is important that we remain focused on our commitment to fairness, equity and inclusion in our schools and communities. For our part, the TDSB's [Integrated Equity Framework](#) ensures that fairness, equity and inclusion are reflected in everything that we do. We are empowering our students, staff and parents to challenge bias, and promote and celebrate diversity.

As these recent incidents demonstrate, we cannot afford to remain silent on issues of equity. We must come together and continue working to bring about real change in our classrooms, schools and communities. Sincerely,



John Malloy
Director of Education



Robin Pilkey
Chair



Punjabi	ਇਸ ਦਸਤਾਵੇਜ਼ ਵਿਚ ਜ਼ਰੂਰੀ ਜਾਣਕਾਰੀ ਹੈ। ਕਰੁਪਾ ਕਰਕੇ ਇਸ ਨੂੰ ਕਿਸੇ ਹੋਰ ਜਾਂਚ ਵਿਭਾਗ ਨੂੰ ਨਾ ਭੇਜੋ। ਜਿਹੜਾ ਅੰਗ੍ਰੇਜ਼ੀ ਪੜ੍ਹ ਸੱਕਦਾ ਹੋਵੇ ਜਾਂ ਆਪਣੇ ਸਕੂਲ ਦੇ ਦਫ਼ਤਰ ਵਿੱਚ ਲੈ ਜਾਓ ਤਾਂ ਜੋ ਉਹ ਕਿਸੇ ਦੁਭਾਸ਼ਿਏ ਜਾਂ ਅਨੁਵਾਦਕ ਦਾ ਇੰਤਜ਼ਾਮ ਕਰ ਸੱਕਣ।
Romanian	Acest document contine informatii importante. Va rugam sa-I aratati cuiva care stie englezeste sau sa veniti cu el la secretariatul scolii. Scoala va face demersuri pentru un interpret sau o traducere a documentului.
Russian	Данный документ содержит важную информацию. Пожалуйста, покажите его кому-либо, кто читает по-английски, или зайдите в секретариат школы, чтобы Вам обеспечили помощь переводчика.
Simple Chinese	此文件含有重要资讯。请找一能阅读英文的人替你翻译或将文件带到你的学校办事处以便他们能替你安排一口译员或翻译员。
Somali	Warqaddan waxaa ku jira xogwarran muhim ah. Fadlan u geysa ruux luqadda Ingiriisiga yaqaano oo kuu akhriyo ama Xafiiska Iskuulka la socodsii si uu kuugu diyaariyo ruux kuu fasiro xogwarranka warqaddan.
Spanish	Este documento contiene información importante. Por favor lléveselo a alguien que pueda leer inglés o a la oficina de su escuela de manera que ellos puedan hacer los arreglos necesarios para proveerle los servicios de un interprete o de un traductor.
Tagalog	Ang dokumentong ito ay naglalaman ng mahalagang impormasyon. Mangyaring dalhin ito sa isang tao na nakapagbabasa ng Ingles o sa Opisina ng iyong eskwelahan upang makakuha ng isang interpreter o translator.
Tamil	இந்தப் பத்திரம் முக்கியமான தகவலைக் கொண்டுள்ளது. தயவுசெய்து இதனை ஆங்கிலம் வாசிக்கத் தெரிந்த ஒருவரிடம் அல்லது ஒரு மொழிபெயர்ப்பாளரை ஒருங்கு செய்வதற்கு உதவியாக உங்கள் பாடசாலை அலுவலகத்திற்கு எடுத்துச் செல்லுங்கள்.
Traditional Chinese	此文件含有重要資訊。請找一能閱讀英文的人替你翻譯或將文件帶到你的學校辦事處以便他們能替你安排一口譯員或翻譯員。
Urdu	اس دستاویز میں اہم معلومات ہیں۔ براہ کرم اسے کسی انگریزی پڑھ سکنے والے شخص کے پاس یا اپنے اسکول کے دفتر میں لے جائیں تاکہ وہ کسی ترجمان یا مترجم کا انتظام کر سکیں۔
Vietnamese	Tài liệu này có các thông tin quan trọng. Hãy mang tài liệu này đến cho một người nào biết đọc tiếng Anh hay đến Văn Phòng Nhà Trường để họ có thể sắp xếp một thông dịch viên hay phiên dịch viên.



You have received this email because your email address is affiliated with the Toronto District School Board. If you have no affiliation with the Toronto District School Board and have received this email in error, please email SisSupport@TDSB.ON.CA. If you no longer wish to receive emails which may sometimes contain content of commercial nature from us, click [Unsubscribe](#). You will continue to receive other announcement and emergency notices. If you change your mind please click [here to re-subscribe](#)